

SUSTAINABILITY POLICY

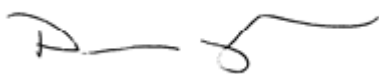
We believe that we have a responsibility to help create a sustainable future and make our world a better place. We look to exhibit responsible behaviour in everything we do.

We will take a life cycle approach to product stewardship to ensure that our products and systems leave the lightest possible trace on the earth and provide optimum solutions for ever more sustainable buildings. Our Environmental policy and management systems provide for operational resource efficiency and emissions reduction. We will prioritise actions towards a lower carbon future. We will actively engage with our supply chain on environmental issues and our Responsible Sourcing policy supports the ethical procurement of materials and services.

We will exercise care towards the people involved in our activities, including an uncompromising approach to the health and safety of our employees and our stakeholders. Through our Health & Safety policy we will actively promote a safe working culture. We are committed to training our employees to further their personal and professional development, including promoting awareness of our sustainability policy. We continually strive to be a great place to work, with employees who are proud to be a part of our business. We care about the communities we touch and we will support and collaborate with our neighbours and chosen charities as a vital partner.

We aim to create value for our customers through unrivalled market insight and strong partnerships. We will provide the highest levels of quality and customer service along with an internal culture of continuous improvement. We are committed to innovation and aim to deliver ground-breaking new products that provide our customers with a competitive advantage in the market.

To realise our ambition we have defined a sustainability roadmap, setting objectives in each of these domains. We commit to clear and objective communication on our sustainability performance, including adherence to the Green Claims Guide in the promotion of solutions for sustainable dry construction.



Neil Ash
Managing Director

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